

SECURITY POLICY

MINSUR is a Peruvian mining company whose purpose is to improve lives by transforming minerals into well-being. Along with its subsidiaries, the company carries out exploration, mining, beneficiation, and marketing activities for tin, copper, gold, and other minerals.

This policy establishes an effective action framework to manage asset security at all our operations and projects, while maintaining respect for human rights.

MINSUR is governed by the following principles:

- We secure and protect people's lives, including employees, commercial partners, communities, and third parties present at our operations and projects, as well as company assets. We do this within a framework of respect for human rights and in compliance with the law, employing the best practices in the industry.
- Because we believe that asset security events can be prevented with the participation of all stakeholders, we periodically assess our risks, threats, and vulnerabilities. We implement appropriate prevention, control and response measures and provide feedback to management for continuous improvement. The sooner we apply preventive or corrective measures, the easier it is to manage security risks and ensure continuity of operations.
- We develop our asset security plans based on expert knowledge and information, to understand the context, players, dynamics and interests of each situation on a timely basis.
- We work in alignment with the [Voluntary Principles on Security and Human Rights \(VPSHR\)](#), ensuring that each asset security activity is carried out with a proactive and reasonable approach, to preserve the well-being of all involved.
- We share these working principles with our private security providers, and we include them in our processes for recruiting and supervising personnel, in assessing their performance, and in our commercial agreements. We also ensure that security personnel receive appropriate and ongoing training.
- We establish transparent engagement protocols with public security forces, and we strive to share the working principles stated in this policy by sharing knowledge in various forums.
- We have implemented effective reporting methods and clear procedures for recording, investigating and responding to security incidents or the use of force. These methods and procedures allow us to handle and remediate any impact that may arise, and to establish future preventive actions.
- We foster a culture of prevention that endorses new behaviors, habits and the commitment of all to achieve the goals of safeguarding the security of people and our operational assets.

This policy applies to MINSUR and its subsidiaries, and in the development of new business, mergers and acquisitions. We also promote adoption of our principles among our business partners, suppliers, service providers and contractors. This policy will be reviewed and updated every three (3) years, or more frequently if necessary.



Juan Luis Kruger Sayán
Chief Executive Officer

Lima, March 26, 2025