

Occupational Health and Safety Policy

MINSUR is a Peruvian mining company whose purpose is to improve life transforming minerals into well-being. With operations in Peru and Brazil, it is dedicated to developing exploration, mining, beneficiation, and commercialization of tin, gold, copper, and other minerals. This policy confirms our commitment to health and safety based on the following principles:

- To promote and live by our purpose, to care for people's lives, health, and safety everywhere and at every moment, while always leading by example in words and in actions.
- To comply with obligations, legal provisions, commitments, agreements, collective negotiations, and covenants related to health and safety.
- To implement a health and safety management system, integrated with other established systems in our organization and aligned with the requirements established by ISO 45001, the principles of the International Council on Mining and Metals (ICMM), the Vision Zero concept, and the best health and safety practices of the mining industry.
- To continuously improve our health and safety performance and meet the target of zero injuries, as well as becoming a benchmark in the mining industry by defining actions and strategic plans, setting challenging goals, and following processes to periodically review our performance.
- To promote healthy and safe working conditions in order to prevent injuries, occupational diseases, and incidents related to our activities.
- To identify and eliminate hazards, assess and control the health and safety risks in our activities, and promote safe behaviors to eliminate work-related accidents and occupational diseases.
- To guarantee mechanisms for the participation and consultation of employees and their representatives on health and safety.

This policy applies to Minsur, its subsidiaries, and to new businesses, mergers, or acquisitions. We also promote the adoption of these principles among our key business partners, suppliers, service providers, and contractors.

This policy will be reviewed and updated every three (3) years or sooner if it is required.

Lima, July 8, 2024



Juan Luis Kruger
Chief Executive Officer

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Nuestro propósito

Mejoramos la vida transformando minerales en bienestar